MEMBERSHIP MONDAY: P.R.I.D.E, Inc.

PROVIDERS' COUNCIL

Highlighting the P.R.I.D.E, Inc.'s Impact on the Community

This week, for Membership Monday, we are featuring P.R.I.D.E., Inc., a longstanding Providers' Council member since the 1980s dedicated to empowering individuals with disabilities to live and work as independently as possible. Founded in 1969, P.R.I.D.E. has grown to serve more than 250 individuals through vocational training, residential supports, day programs, adult foster care, and employment services. Through person-centered programs focused on building life skills, fostering independence, and encouraging community inclusion, P.R.I.D.E. creates meaningful opportunities for individuals to reach their full potential and actively participate in their communities.

Who is P.R.I.D.E, Inc. and What do They do?

Founded in 1969, P.R.I.D.E., Inc. is a nonprofit organization dedicated to improving the quality of life for individuals with intellectual, developmental, and cognitive disabilities, as well as those with acquired brain injuries and mental health needs. Established during a period of growing advocacy for the rights of individuals with disabilities, P.R.I.D.E. began with a commitment to creating supportive, community-based opportunities for those in need.

Over the years, the organization has expanded its services to meet the evolving needs of the communities it serves. Today, P.R.I.D.E. supports more than 250 individuals through programs that promote independence, personal development, meaningful employment, and community inclusion.

At the heart of P.R.I.D.E.'s mission is a commitment to helping individuals live and work as independently as possible while making meaningful contributions to their communities. Through a person-centered approach and a strong sense of community, the organization creates an environment where individuals are encouraged to develop their abilities, pursue their goals, and reach their full potential.



P.R.I.D.E. offers a variety of programs designed to support individuals at different stages of life, including:

- Day Habilitation: Provides individualized support for individuals with intellectual and developmental disabilities and acquired brain injuries. The program focuses on strengthening communication, social, cognitive, and daily living skills while encouraging greater independence.
- Adult Foster Care (AFC): Supports individuals with disabilities or medical conditions who require assistance with everyday personal care. The program helps individuals receive the care they need in a safe, supportive home environment.
- Community-Based Day Supports (CBDS): Encourages individuals to build independence, strengthen social connections, and develop practical life skills through meaningful experiences in their communities. Participants engage in activities that reflect their personal interests, goals, and opportunities for growth.
- Employment Services: Helps individuals with disabilities explore career interests, develop workplace skills, and pursue competitive employment opportunities. Services include individualized career planning, job preparation, placement assistance, and ongoing employment support.
- School-to-Work Transition Program: Prepares students ages 18–22 with disabilities for employment and life after high school. Through career exploration, workplace experiences, and paid hands-on training with PRIDEWRX, students gain valuable skills and experience to support their transition into the workforce.

When did P.R.I.D.E, Inc. join the Providers' Council and why?

P.R.I.D.E., Inc. has been a valued member of the Providers' Council since the 1980s, reflecting a longstanding connection to the human services community. Through its decades of membership, P.R.I.D.E. has remained committed to supporting individuals with disabilities and promoting opportunities for greater independence, inclusion, and community engagement.

Looking Ahead: P.R.I.D.E, Inc.'s Continued Support to Families and Communities

P.R.I.D.E., Inc. is focused on expanding its programs, developing new opportunities, and strengthening its connections with the broader community.

One of the organization's current priorities is growing its PRIDEWRX customer base by connecting with businesses in need of packaging services and identifying new distribution opportunities for its line of packaged pet toy products. Through these efforts, P.R.I.D.E. hopes to build new business partnerships while supporting its workforce development initiatives. With an emphasis on sustainable growth, P.R.I.D.E. hopes to expand its Adult Foster Care (AFC), Day Habilitation, and Community-Based Day Supports (CBDS) programs as staffing capacity allows, creating opportunities to serve more individuals.

The organization is also exploring new entrepreneurial opportunities following the recent acquisition of a grant-funded 3D printer. As P.R.I.D.E. learns more about the technology and its capabilities, it is experimenting with potential marketing and business applications.

In addition to these initiatives, P.R.I.D.E. is preparing for upcoming community events, including a dumpster fundraiser and its annual 5K, bringing supporters together to help further its mission.

Throughout its continued growth, P.R.I.D.E. remains grounded in its close-knit, family-oriented culture, where staff and the individuals they support are valued, encouraged, and celebrated.



Interested in learning more or getting involved? Explore the links below to learn more about P.R.I.D.E, Inc., their services, and upcoming opportunities to support their work and connect with the Providers' Council.

Providers' Council

P.R.I.D.E.

9th Annual Running of the Elves 5K Run/Walk/Role