

MEMBERSHIP MONDAY: BILT, Inc.

Highlighting Bridging Independent Living Together's Impact on the Community

At the Providers' Council, we are proud to highlight the impactful work of our members who are making a difference across the Commonwealth. This week, for Membership Monday, we are featuring Bridging Independent Living Together (BILT, Inc.), a nonprofit organization dedicated to empowering individuals with disabilities to live fulfilling, independent lives. Through a wide range of programs, including direct care, skill development, job coaching, behavioral support and educational workshops. BILT provides compassionate, person-centered support that promotes independence, inclusion and community connection for individuals and families across Massachusetts.

Who is Bridging Independent Living Together and What Do They Do?

Bridging Independent Living Together, Inc. (BILT) is a Massachusetts-based nonprofit organization founded in 2019 by a Board-Certified Behavior Analyst (BCBA) with a mission to redefine what quality services look like for individuals with developmental and support needs. Rooted in the belief that every person deserves the opportunity to live a life of choice, independence, and community connection, BILT provides inclusive, person-centered programs that empower individuals to reach their fullest potential.

BILT offers a wide range of services, including Applied Behavior Analysis (ABA), skill-building, job coaching, respite, and inclusive group classes, all designed to promote growth, confidence, and belonging. Our vibrant Woburn Center serves as a hub for day programming, creative workshops, and community engagement opportunities.

BILT proudly partners with a variety of funding sources — including the Massachusetts Department of Developmental Services (DDS), private health insurance providers for ABA services, school districts for individuals under 22, and private pay. Many of our classes are also eligible under flex funding or “goods and services” budgets for those with self-directed funding.

Key Services include:

- In-Home Support Services
- Clinical and Family Navigation Supports
- Parent Coaching
- Applied Behavior Analysis Services
- Job Coaching

- Respite Services
- Recreational events
- Workshops & Trainings
- Our one-of-a kind Woburn Center offers daily classes and events for those looking to self-direct their path. With small group ratio we have the ability for individuals to select their activities daily and engage in the activities selected in a meaningful way.



When Did Bridging Independent Living Together Join The Providers' Council and Why?

Bridging Independent Living Together, Inc. (BILT) has been a proud member of The Provider's Council since 2022. Valuing the Council's commitment to bringing nonprofit organizations together and offering meaningful benefits such as tuition remission programs, health benefit packages, the Relias training system, and more.

Beyond these resources, BILT deeply appreciates the Council's advocacy for policy change that advances equitable funding, workforce development, and access to high-quality training across the human services field.

The BILT team has attended the Council's annual conference for the past several years and has consistently found the workshops to be insightful, relevant, and inspiring—re-energizing them to continue the important work of supporting individuals and families through quality, person-centered services.



Voices from Bridging Independent Living Together



Being part of The Provider's Council has connected BILT to a community of organizations that share our commitment to quality, innovation, and advocacy. The Council not only strengthens our workforce through valuable benefits and training opportunities, but it also gives us a unified voice in shaping policies that impact the people and families we serve.

— Christina Gravina, CEO & Founder, Bridging Independent Living Together, Inc.



BILT, Inc. is an employer of choice in the nonprofit world and human services sector because it does not confine its employees' abilities to merely a category or title. While that is necessary for organizational structuring, the company also makes a deliberate attempt to factor in other known talents of employees as well as their hidden possibilities. By getting to know each of our employees and being equipped with the latest workforce trends and regulations, BILT, Inc. CEO/Founder/President, Christina Gravina, in turn tasks me to ensure the right conditions, processes, and pathways are in place to bring to light the best of each employee. Whether part-time, full-time, intern, contractor, or volunteer, our workforce of champions is empowered, and this permeates any strata that seemingly differentiates us.

— Myra Majewski, HR Manager, Bridging Independent Living Together, Inc.



Looking Ahead: Bridging Independent Living Together Continued Commitment to Support and Innovation

- Expanding the Woburn Center: BILT continues to grow its one-of-a-kind day and community program model, adding new classes, workshops, and social events that empower individuals to explore their interests and develop lifelong skills in small, supportive groups.
- Workforce Development and Training: Recognizing that quality care begins with a strong team, BILT is enhancing professional development opportunities for BCBAs, RBTs, and direct support professionals. The organization is investing in leadership succession planning and expanding training pipelines to build a sustainable, highly skilled workforce.
- Community Partnerships: BILT is deepening collaborations with local businesses, schools, and cultural organizations to create more community-based experiences, volunteer opportunities, and supported employment placements—helping individuals connect meaningfully with their communities.
- Diversity, Equity, and Inclusion: Building on CEO Christina Gravina's recognition with the Alianza Award for inclusive Latino leadership, BILT continues to champion representation, accessibility, and equity across all levels of its work and leadership.
- Advocacy and Systems Change: Through its ongoing membership with the Providers' Council and collaboration with the Massachusetts Department of Developmental Services (DDS), BILT is actively engaged in policy advocacy to promote equitable funding, workforce development, and individualized supports.
- Upcoming Silent Auction – Support Our Mission: BILT will soon host a silent auction featuring wellness products, sports memorabilia, ticketed events, and more. Proceeds will directly support program enhancements and enrichment opportunities for the individuals served. Every bid helps build a community where inclusion, creativity, and independence thrive.

Want to learn more about Bridging Independent Living Together BILT, their current and upcoming initiatives and events, and the Providers' Council? Visit our websites to explore our work, services, and opportunities to get involved!

[Providers' Council](#)

[Bridging Independent Living
Together, Inc.](#)