

CARF Behavioral Health Standards 2025-2026

Relias offers online learning, staff compliance training, and continuing education for behavioral health organizations.

Relias Training Crosswalks are based on published accreditation standards. They are designed to assist organizations in the selection of courses from the Relias libraries to ensure and demonstrate staff competence according to the training standards. In some cases, it may be useful for customer organizations to develop training specific to the organization's individual needs.

General staff compliance trainings should be selected to ensure the organization meets OSHA and other regulatory requirements. Staff training is only one element of a successful survey and the crosswalks are not meant to take the place of a careful review and evaluation of your program to the accreditation standards.

The courses listed in the crosswalk are a representative sample of courses available in Relias libraries. It may not be necessary to choose all courses listed for a specific training standard; it is recommended that courses are chosen that closely align with the mission and services offered and the specific needs of the persons served.

Disclaimer: The following constitutes Relias, LLC's recommendation of course work for each listed Crosswalk Measure. Relias does not make any guarantee that such course(s) will be accepted by the accrediting body(ies).

CARF does not endorse the Relias product or services that Relias provides and this document's sole purpose is to only provide recommendations.

Reference:

https://bookstore.carf.org/category/2025_BHSM.html

Section 1: ASPIRE to Excellence®

1.A.6.c. - Leadership

Corporate responsibility to educate personnel and other stakeholders on:

Ethical codes of conduct

Module Code	Module Name	Hours
REL-ALL-0-ETHCC	Ethics and Corporate Compliance	0.50
REL-ALL-0-BETHDM	The Basics of Ethical Decision Making	0.50

Section 1: ASPIRE to Excellence®

1.A.7.d. - Leadership

An organization in the US receiving federal funding demonstrates corporate compliance through the training of personnel on corporate compliance:

The role of the compliance officer

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

The organization's procedures for allegations of fraud, waste, abuse, and other wrongdoing

Module Code	Module Name	Hours
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

Section 1: ASPIRE to Excellence®

1.A.8. - Leadership

Leadership provides resources and education for personnel to stay current in the field in order to demonstrate program strategies and interventions that are based on accepted practices in the field and current research, evidence-based practice, peer-reviewed scientific and health-related publications, clinical practice guidelines, and/or expert professional consensus:

Education to stay current in the field

Module Code	Module Name	Hours
	Choose Appropriate Courses from Relias Learning Libraries	0.00

Section 1: ASPIRE to Excellence®

1.A.9.b. - Leadership

To demonstrate accountability, an organization that engages in fundraising provides initial and ongoing training related to fundraising written procedures to appropriate personnel:

Fundraising procedures

Module Code	Module Name	Hours
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

Section 1: ASPIRE to Excellence®

1.B.2.b., d. - Governance

Governance policies address:

Note: Governance Standards are optional.

Board member orientation and education

Module Code	Module Name	Hours
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

Section 1: ASPIRE to Excellence®

1.F.6.b. - Financial Planning and Management

The organization provides initial and ongoing training related to fiscal policies and written procedures to appropriate personnel:

Training related to fiscal policies and written procedures, including internal control practices

Module Code	Module Name	Hours
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

Section 1: ASPIRE to Excellence®

1.H.4.a. and b. - Health and Safety

Personnel receive documented competency-based training at orientation and annually in the following areas:

Health and safety practices

Module Code	Module Name	Hours
REL-ALL-0-MSTF	Minimizing Trips, Slips, and Falls	0.25

Identification of unsafe environmental factors

Module Code	Module Name	Hours
REL-ALL-0-LADSAF	Ladder Safety	0.10
REL-ALL-0-LOTOP	Lockout/Tagout Procedures	0.25
REL-ALL-0-RRELST	RapidReg: Electrical Safety	0.10

Emergency procedures and evacuation procedures, if appropriate

Module Code	Module Name	Hours
REL-PAC-0-FSEP	Fire Safety and Emergency Preparedness	2.00
REL-ALL-0-FSBASIC-V2	Fire Safety: The Basics	0.50
ORG EMERGENCY P&P	Organization-Specific Emergency Policies and Plans	0.00

Identification and reporting of critical incidents

Module Code	Module Name	Hours
REL-BHC-0-IRBH	Incident Reporting in Behavioral Health	0.50
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

Medication management, if appropriate

Module Code	Module Name	Hours
REL-BHC-0-MMSSOPD	Medication Management: Schizophrenia Spectrum and Other Psychotic Disorders	1.25
REL-BHC-0-OMAUP	Overview of Medication Administration for Unlicensed Paraprofessionals	0.50
REL-BHC-0-PBBHP	Psychopharmacology Basics for Behavioral Health Professionals	1.25

Reducing physical risks

Module Code	Module Name	Hours
REL-PAC-0-PRRSI	Preventing and Responding to Sharps Injuries	0.50
REL-ALL-0-RRBS	RapidReg: Back Safety	0.10

Workplace violence

Module Code	Module Name	Hours
REL-ALL-0-AWPV	About Workplace Violence	0.50
REL-ALL-0-RRWV	RapidReg: Workplace Violence	0.20

Section 1: ASPIRE to Excellence®

1.H.12.b. - Health and Safety

The organization implements written procedures for infection prevention and infection control, that include training regarding:

Infections and communicable diseases

Module Code	Module Name	Hours
REL-ALL-0-AINCP	About Infection Control and Prevention	1.00
REL-ALL-0-BPUSP	Bloodborne Pathogens and the Use of Standard	1.00

	Precautions	
REL-ALL-0-ICBC	Infection Control: Basic Concepts	0.25

Appropriate use of standard or universal precautions

Module Code	Module Name	Hours
REL-ALL-0-BPUSP	Bloodborne Pathogens and the Use of Standard Precautions	1.00
REL-ALL-0-HHBASICS	Hand Hygiene Basics	0.25
REL-PAC-0-TBPA	Transmission Based Precautions: Airborne	0.10

Guidelines for addressing these procedures with persons served, personnel, and other stakeholders

Module Code	Module Name	Hours
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

Section 1: ASPIRE to Excellence®

1.H.13.g. - Health and Safety

When transportation is provided for persons served there is evidence of training of drivers regarding:

The organization's transportation procedures

Module Code	Module Name	Hours
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

The unique needs of the persons served

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00
REL-IDD-0-CT	Community Transportation	0.50

Section 1: ASPIRE to Excellence®

1.I.6 - Workforce Development and Management

Onboarding and engagement activities include orientation that addresses the organization's:

Mission;

Culture

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Person-centered philosophy

Module Code	Module Name	Hours
REL-BHC-0-APCPBH	Approaches to Person-Centered Planning in Behavioral Health	1.00
REL-CV-CQL-OVR-V2	Overview of the Personal Outcome Measures®	3.25
REL-CV-CQL-ORG-V2	Using Personal Outcome Measures® in Evaluation and Planning for Organizations	2.00

Performance measurement and management system

Module Code	Module Name	Hours
REL-ACU-0-CQIO	Continuous Quality Improvement: An Overview	1.50
REL-ALL-0-ESSQI	Essentials of Quality Improvement	0.25
REL-CV-CQL-ORG-V2	Using Personal Outcome Measures® in Evaluation and Planning for Organizations	2.00

Risk management plan

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Strategic plan;

Other organizational planning efforts

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Workforce policies and procedures

Module Code	Module Name	Hours
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

On-the-job training

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Position roles and responsibilities
Position performance expectations
Communication systems and expectations

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 1: ASPIRE to Excellence®

1.I.8.f. - Workforce Development and Management

Workforce development activities include:

Education and training

Module Code	Module Name	Hours
	Choose Appropriate Courses from Relias Learning Libraries	0.00

Section 1: ASPIRE to Excellence®

1.J.5.a. and b. - Technology

The organization provides documented initial and ongoing training to personnel on:

Cybersecurity

Module Code	Module Name	Hours
REL-ALL-0-PPDPD	Cybersecurity: Protecting Patient Data and Personal Devices	0.15
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

The technology used in performance of their job duties

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 1: ASPIRE to Excellence®

1.M.10. - Performance Measurement and Management

Personnel are provided with documented education and training in accordance with their roles and responsibilities for:

Performance measurement and management

Module Code	Module Name	Hours
REL-ACU-0-CQIO	Continuous Quality Improvement: An Overview	1.50
REL-ALL-0-MIMPP	Motivating for Improved Performance	0.50
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 2: General Program Standards

2.A.18. - Program/Service Structure

As applicable to the population served, all direct service personnel receive documented competency-based training at orientation and at least annually that addresses prevention of unsafe behaviors including:

Contributing factors or causes that may lead to unsafe behaviors

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00
REL-BHC-0-WIEH	Working with Individuals Experiencing Homelessness	1.25

Health conditions that may contribute to unsafe behaviors

Module Code	Module Name	Hours
1	Advanced Practice Interventions for People Living with Co-Occurring Disorders	1.00
REL-BHC-0-IMRP	Illness Management and Recovery Practices	1.00

How interpersonal interactions may impact the behaviors of persons served, including how persons served interact with each other, how personnel interact with persons served, and how personnel interact with each other

Module Code	Module Name	Hours
REL-ALL-0-COMME	Communicating Effectively	0.25
REL-ALL-0-CR	Conflict Resolution	0.50
REL-ALL-0-HRHC	Humility and Respect in Healthcare	0.25

Use of alternative interventions in an effort to avoid the use of seclusion or restraint

Module Code	Module Name	Hours
REL-PAC-0-CRFEN	Creating a Restraint-Free Environment	0.50
REL-BHC-0-CMBP	Crisis Management Basics for Paraprofessionals	1.00
REL-BHC-0-PDHS	Preventing and De-escalating Crisis Situations	1.25

Section 2: General Program Standards

2.A.23. - Program/Service Structure

For personnel providing direct services, based on the scope of their work, the organization includes the following in its documented assessment of competency and competency-based training:

Areas that reflect the specific needs of the person served

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00

Clinical skills that are appropriate to the position

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00

Person-centered plan development

Module Code	Module Name	Hours
	Application of the Personal Outcome Measures for Behavioral Health	2.75
	Approaches to Person-Centered Planning in Behavioral Health	1.00

Interviewing/communication skills

Module Code	Module Name	Hours
	In Session: Practicing Clinical Skills in Motivational Interviewing	1.00
REL-CV-CQL-LPIT-V2	Learning about People - Interviewing Techniques	2.50

Program-related research-based treatment approaches

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00

Identification of clinical risk factors, including suicide, violence, and other risky behaviors

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50
REL-BHC-0-CBIRSR	Community-Based Interventions to Reduce Suicide Risk	1.75
REL-BHC-0-PSAVP	Preventing Suicide Among Veteran Populations	1.50
REL-ALL-0-UDIPV	Understanding Domestic and Intimate Partner Violence	1.25

Safety planning

Module Code	Module Name	Hours
REL-BHC-0-CBIRSR	Community-Based Interventions to Reduce Suicide Risk	1.75
REL-BHC-0-CMBP	Crisis Management Basics for Paraprofessionals	1.00
REL-BHC-0-EIAS	Effective Intervention in the Aftermath of a Suicide	1.25
REL-BHC-0-SSDCS	Suicide Screening for Direct Care Staff	0.50

Section 2: General Program Standards

2.A.32.b. - Program/Service Structure

The organization demonstrates a climate of recovery and/or resilience building by:

Training personnel on the role of peer support specialists at orientation

Module Code	Module Name	Hours
	Introduction to Peer Support for Peer Support Professionals	1.00
REL-BHC-0-PSSUR	Peer Support in Substance Use Recovery	1.25
REL-BHC-0-PHC	Supervision of Peers and Other Lived-Experience Professionals	1.00

Section 2: General Program Requirements

2.A.33.c - Program/Service Structure

Peer support specialists receive documented competency-based training that includes initial training

on the following topics:

Personal advocacy

Module Code	Module Name	Hours
	Self-Advocacy and Recovery for Persons with Mental Health Disorders	1.75
REL-IDD-0-FSPS	Supporting Self-Advocacy in Employment	0.50

Engagement

Module Code	Module Name	Hours
REL-BHC-0-ITEIBHD	Improving Treatment Engagement of Individuals with Behavioral Health Disorders	1.75
REL-BHC-0-RPSPBHT	Recovery Practices and Principles in Behavioral Health Treatment	1.00

Recovery and resiliency principles

Module Code	Module Name	Hours
REL-BHC-0-IMRP	Illness Management and Recovery Practices	1.00
REL-BHC-0-RPSPBHT	Recovery Practices and Principles in Behavioral Health Treatment	1.00
REL-BHC-0-RPSPBHT	Recovery Practices and Principles in Behavioral Health Treatment	1.00

Community supports/connections

Module Code	Module Name	Hours
	Recovery-Oriented Community Inclusion and Social Determinants of Health	1.00

The effective use of sharing life experiences

Module Code	Module Name	Hours
	Boundaries for Peers and Other Lived-Experience Professionals	0.50
	Supervision of Peers and Other Lived-Experience Professionals	1.00

Parenting skills, if applicable

Additional/alternative modules may be available in select Relias libraries

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00
REL-BHC-0-OFP	Overview of Family Psychoeducation	1.25
REL-HHS-0-SUFPP-V2	Substance Use and the Family for Paraprofessionals	1.25
REL-BHC-0-WCSFFP	Ways to Communicate and Support Families for Paraprofessionals	0.75

Ongoing training on current practices in peer support services

Module Code	Module Name	Hours
REL-BHC-0-PHD	Boundaries for Peers and Other Lived-Experience Professionals	0.50
REL-BHC-0-IPSPSP	Introduction to Peer Support for Peer Support Professionals	1.00
REL-BHC-0-PSSUR	Peer Support in Substance Use Recovery	1.25
REL-BHC-0-TICDCPSS	Trauma-Informed Care Delivery for Clinicians and Peer Support Specialists	1.25

Section 2: General Program Standards

2.B.4.e(2) - Screening and Access to Services

When screening is conducted by the organization, it ensures that, when implemented, personnel are trained on use of tools prior to administration.

Screening tools

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50
REL-BHC-0-BHSTO	Behavioral Health and Chronic Medical Conditions: A Guide to Screening	1.25
REL-BHC-0-GAD	GAD-7: Screening for Anxiety Disorders	0.15
REL-BHC-0-UCSSUA	Using the CRAFFT 2.1 to Screen for Substance Use in Adolescents	0.17
REL-BHC-0-UPHQ9	Using the PHQ-9 to Screen for Depressive Disorders	0.15

Section 2: General Program Requirements

2.B.b. - Screening and Access to Services

Assessments are conducted by qualified personnel trained in the use of applicable tools, tests, or instruments prior to administration.

Applicable tools, tests, or instruments needed to conduct assessments

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 2: General Program Standards

2.E.1. - Medication Use

When the program provides medication control, administering, and/or prescribing, documented training and education regarding medications is provided to direct service personnel at orientation and at least annually that must include:

The benefits and risks associated with medication use

Module Code	Module Name	Hours
REL-BHC-0-MMSSOPD	Medication Management: Schizophrenia Spectrum and Other Psychotic Disorders	1.25
	Overview of Medication Administration for Unlicensed Paraprofessionals	0.50
REL-BHC-0-PBBHP	Psychopharmacology Basics for Behavioral Health Professionals	1.25

The importance of taking medications as prescribed, including, when applicable, the identification of potential obstacles to adherence

Module Code	Module Name	Hours
REL-PAY-0-PPTA	A Payer's Perspective: Treatment Adherence	1.00

Signs of nonadherence to medication prescriptions

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

The availability of financial supports and resources to assist the persons served to obtain needed medications

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

What to do in the event there is a question or concern about a medication the person served is taking or has been prescribed

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 2: General Program Standards

2.F.2. - Promoting Nonviolent Practices

All personnel involved in the direct administration of seclusion or restraint receive documented, competency-based training that is provided by persons or entities qualified to conduct such training at orientation and at least annually that addresses:

The circumstances under which seclusion or restraint is indicated

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Interventions to be used for seclusion or restraint that minimize harm, including interventions done by an individual and interventions done by a team Suggested, in addition to organizational training:

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Signs of physical distress in a person who is being secluded or restrained

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Risks of seclusion or restraint to the persons served or to personnel, including physical and psychological risks

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

First aid

Module Code	Module Name	Hours
REL-PAC-0-FAS1	First Aid: Section 1	1.00
REL-PAC-0-FAS2	First Aid: Section 2	1.00
REL-ALL-0-RFFA	Refresher for First Aid	0.50

Cardiopulmonary resuscitation (CPR)

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-ALL-0-RCPR	Refresher for CPR	1.00

How to continually assess for the earliest release of the seclusion or restraint

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 2: General Program Standards

2.1.2. - Service Delivery Using Information and Communication Technologies

As appropriate, personnel who deliver services via information and communication technologies receive documented competency-based training on:

How to deliver services effectively via information and communication technologies, including:

Human factors

Crisis response procedures

Assessment of risk factors in the environment of the person served

How to modify treatment techniques/interventions to deliver services virtually

Module Code	Module Name	Hours
REL-BHC-0-PHS	Telehealth with Individuals with Serious Mental Illness	1.00

Equipment used in service delivery, including hardware and software:

Features

Setup

Use

Maintenance

Safety considerations

Infection control

Troubleshooting

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.D.10. - Court Treatment (CT)

Training for court treatment program personnel is provided prior to the delivery of services and includes:

Regular interdisciplinary joint cross-training related to clinical and criminal justice issues

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00
REL-BHC-0-SUTJII	Substance Use Treatment with Justice Involved Individuals	1.25

Requirements imposed on personnel from the criminal justice system who participate on the treatment team

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Safeguards that are available to personnel

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.E.12. - Crisis Programs (CP)

Individuals providing services demonstrate competencies in:

Service level determination

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Mandatory reporting requirements

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Coordination of care

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00
REL-BHC-0-WIICT	Working with an Interdisciplinary Integrated Care Team	1.00

Active rescue

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Crisis intervention techniques

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Safety assessment

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Safety planning

Module Code	Module Name	Hours
	In Session: The Practice of Clinical Skills for Safety Planning	1.00

Counseling on access to lethal means

Module Code	Module Name	Hours
	Understanding and Engaging Clients in Lethal Means Counseling	1.00

Section 3: Core Treatment Program Standards

3.E.21. Crisis Programs (CP)

All direct service personnel receive competency-based training at orientation and regular intervals in:

First aid

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-PAC-0-FAS1	First Aid: Section 1	1.00
REL-PAC-0-FAS2	First Aid: Section 2	1.00
REL-ALL-0-RFFA	Refresher for First Aid	0.50

CPR

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-ALL-0-RCPR	Refresher for CPR	1.00

The use of emergency equipment, when present

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Assessing risks in the location of the person served

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.E.37. Crisis Programs (CP)

All direct service personnel receive competency-based training at orientation and regular intervals in:

First Aid

Module Code	Module Name	Hours
REL-PAC-0-FAS1	First Aid: Section 1	1.00
REL-PAC-0-FAS2	First Aid: Section 2	1.00
REL-ALL-0-RFFA	Refresher for First Aid	0.50

Cardiopulmonary resuscitation (CPR)

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00

The use of emergency equipment, when present

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.E.38. Crisis Programs (CP)

In accordance with their roles and responsibilities, the program provides documented, competency-based training to all personnel at orientation and regular intervals that includes, at a minimum:

De-escalation techniques

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00
REL-BHC-0-PDHS	Preventing and De-escalating Crisis Situations	1.25

Engagement of persons served who are in acute crisis

Module Code	Module Name	Hours
REL-BHC-0-CMBP	Crisis Management Basics for Paraprofessionals	1.00

Legal status of persons served

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Risk assessment

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Trauma-informed approaches

Module Code	Module Name	Hours
REL-BHC-0-HBHDIT	How Behavioral Health Disorders are Impacted by Trauma	1.25
REL-BHC-0-TICDCPSS	Trauma-Informed Care Delivery for Clinicians and Peer Support Specialists	1.25

Section 3: Core Treatment Program Standards

3.E.39. Crisis Programs (CP)

If the program allows first responders to drop off or pick up persons served from the program, the program demonstrates efforts to educate first responders on:

Its procedures for the involvement of first responders with the program

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

How to safely manage persons who are experiencing acute emotional, mental health, and/or substance use crises

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning	0.00
	Libraries	

Section 3: Core Treatment Program Standards

3.G.14. - Withdrawal Management (DTX)

All direct service personnel providing detoxification/withdrawal management receive competency-based training in:

Note: Licensed nursing staff and physician are exempt from this requirement as their professional training and licensing ensure competency.

First aid

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-PAC-0-FAS1	First Aid: Section 1	1.00
REL-PAC-0-FAS2	First Aid: Section 2	1.00
REL-ALL-0-RFFA	Refresher for First Aid	0.50

Cardiopulmonary resuscitation (CPR)

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-ALL-0-RCPR	Refresher for CPR	1.00

The use of emergency equipment, when present

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.G.16. - Withdrawal Management (DTX)

The detoxification/withdrawal management program provides documented, competency-based training to direct service personnel at orientation and at regular intervals, that includes, at a minimum, the following topics:

Risk assessment

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Detoxification/withdrawal management protocols

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Withdrawal syndromes

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00
REL-BHC-0-SIER	Supporting Individuals in Early Recovery	1.00

Section 3: Core Treatment Program Standards

3.G.28. - Withdrawal Management (DTX)

The detoxification/withdrawal management program implements written procedures that address

drug-screening practices, including:

Education on drug screening practices for persons served, family/support system, and personnel

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00
REL-BHC-0-SBISUI	Screening and Brief Interventions for Substance Use Issues	1.50

Section 3: Core Treatment Program Standards

3.H.9. - Health Home (HH)

The health home program provides documented cross-training to direct service personnel at orientation and regular intervals that addresses the most common conditions prevalent in the population served, including:

Physical health conditions

Module Code	Module Name	Hours
REL-BHC-0-ADOBHP	About Diabetes: Overview for Behavioral Health Professionals	1.00
REL-ALL-0-CCCODH	Core Concepts: Co-Occurring Conditions in Healthcare	0.50
REL-BHC-0-MRCDBHC	Mitigating Risk for Cardiovascular Disease Among Behavioral Health Clients	1.75

Mental health conditions

Module Code	Module Name	Hours
REL-BHC-0-TDAD	Identifying and Treating Anxiety Disorders	1.50
	Schizophrenia Spectrum and Other Psychotic Disorders for Paraprofessionals	1.00

Substance use disorders

Module Code	Module Name	Hours
REL-BHC-0-AOSUD	An Overview of Substance Use Disorders	1.00
REL-HHS-0-SUFPP-V2	Substance Use and the Family for Paraprofessionals	1.25

Section 3: Core Treatment Program Standards

3.I.17. - Inpatient Treatment (IT)

All direct service personnel receive competency-based training in:

Note: Licensed nursing staff and physicians are exempt from this requirement as their professional training and licensing ensure competency.

First aid

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-PAC-0-FAS1	First Aid: Section 1	1.00
REL-PAC-0-FAS2	First Aid: Section 2	1.00
REL-ALL-0-RFFA	Refresher for First Aid	0.50

Cardiopulmonary resuscitation (CPR)

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-ALL-0-RCPR	Refresher for CPR	1.00

The use of emergency equipment

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.I.20. - Inpatient Treatment (IT)

The inpatient treatment program provides documented, competency-based training to direct service personnel at orientation and regular intervals, that includes, at a minimum, the following topics:

De-escalation techniques

Module Code	Module Name	Hours
	Communication and Conflict Management for Children's Services Paraprofessionals	1.00
REL-BHC-0-PDHS	Preventing and De-escalating Crisis Situations	1.25

Risk assessment

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50

REL-BHC-0-OEBSSI	Overview of Evidence-Based, Suicide-Specific	1.50
	Interventions	

Trauma-informed approaches

Module Code	Module Name	Hours
REL-BHC-0-AOTDAP	An Overview of Trauma Disorders in Adults for Paraprofessionals	1.00
REL-BHC-0-HBHDIT	How Behavioral Health Disorders are Impacted by Trauma	1.25
REL-BHC-0-TICDCPSS	Trauma-Informed Care Delivery for Clinicians and Peer Support Specialists	1.25

Section 3: Core Treatment Program Standards

3.M.8. - Office-Based Opioid Treatment Program (OBOT)

The office-based opioid treatment program provides documented training and education to direct service personnel at orientation and regular intervals that includes, at a minimum, the following topics:

Chronic disease model of addiction

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00

Behaviors associated with addiction

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00

Concepts of medications for addiction treatment

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00
REL-BHC-0-OMATOUD	Overview of Medications for Opioid Use Disorder	1.25

Overdose prevention and response

Module Code	Module Name	Hours
	Choose Appropriate Courses from Relias Learning Libraries	0.00

Specimen collection for drug testing

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.P.12. - Residential Treatment (RT)

In a residential treatment program, all direct service personnel receive competency-based training in:

Note: Licensed nursing staff and physicians are exempt from this requirement as their professional training and licensing ensure competency.

First aid

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-PAC-0-FAS1	First Aid: Section 1	1.00
REL-PAC-0-FAS2	First Aid: Section 2	1.00
REL-ALL-0-RFFA	Refresher for First Aid	0.50

Cardiopulmonary resuscitation (CPR)

Module Code	Module Name	Hours
CPR/BLS/FIRST AID	CPR/BLS/First Aid Certification (Available For Purchase)	0.00
REL-ALL-0-RCPR	Refresher for CPR	1.00

The use of emergency equipment

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.P.14. - Residential Treatment (RT)

The residential treatment program provides documented, competency-based training to direct service

personnel at orientation and regular intervals that includes, at a minimum, the following topics:

De-escalation techniques

Module Code	Module Name	Hours
REL-BHC-0-PDHS	Preventing and De-escalating Crisis Situations	1.25

Risk assessment

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50
	Overview of Evidence-Based, Suicide-Specific Interventions	1.50

Trauma-informed approaches

Module Code	Module Name	Hours
	An Overview of Trauma Disorders in Adults for Paraprofessionals	1.00
REL-BHC-0-HBHDIT	How Behavioral Health Disorders are Impacted by Trauma	1.25
REL-BHC-0-TICDCPSS	Trauma-Informed Care Delivery for Clinicians and Peer Support Specialists	1.25

Section 3: Core Treatment Program Standards

3.Q.2. - Specialized or Treatment Foster Care (STFC)

The specialized or treatment foster care program provides or arranges for documented, competency-based training to meet the identified needs of the children/youth served to personnel and specialized or treatment foster care providers at orientation and regular intervals that covers:

Note: Some suggested modules may be available in the Children, Youth, and Families Services Library.

Attachment theory

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Trauma

Module Code	Module Name	Hours
REL-BHC-0-AOTICNCS	An Overview of Trauma-Informed Care for Non-Clinical Staff	1.00
REL-BHC-0-HBHDIT	How Behavioral Health Disorders are Impacted by Trauma	1.25

Child/youth growth and development

Module Code	Module Name	Hours
REL-BHC-0-ADCCA	Addressing Developmental Concerns in Childhood and Adolescence	1.50
REL-BHC-0-DSFBFYO	Developmental Stages from Birth to Five Years Old	0.75

Behavioral management skills

Module Code	Module Name	Hours
REL-BHC-0-APCBEC	Addressing and Preventing Challenging Behavior in Early Childhood	0.50
REL-BHC-0-BSRURS	Behavioral Supports to Reduce the Use of Restraint and Seclusion with Youth	1.00
REL-BHC-0-PBSCP	Positive Behavior Support for Children for Paraprofessionals	1.00

Learning theory

Module Code	Module Name	Hours
REL-BHC-0-APAPMLT	Activities for Preschoolers: Active Play as a Meaningful Learning Tool	0.50
REL-BHC-0-APLD	Activities for Preschoolers: Language Development	0.50
REL-BHC-0-ISEDEC	Introduction to Social and Emotional Development in Early Childhood	0.50
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Cultural competency and diversity

Module Code	Module Name	Hours
REL-BHC-0-DEIAIMC	DEI: An Introduction to Multicultural Care	1.00
	Influence of Culture on Care in Behavioral Health for Paraprofessionals	0.50
	Introduction to Cultural Variations in Behavioral Health for Paraprofessionals	0.50

REL-BHC-0-UMCBP	Understanding and Minimizing Cultural Bias for	1.00
	Paraprofessionals	

The effects of placement on children/youth

Module Code	Module Name	Hours
REL-BHC-0-ABHNIICW	Addressing Behavioral Health Needs of Individuals Involved in Child Welfare	1.25
REL-BHC-0-HEFMCP	How to Engage Family Members in Crisis Planning	1.00
REL-BHC-0-PNYFCS	Promoting Normalcy for Youth in Foster Care Settings	1.00

Applicable legal issues

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Communication skills

Module Code	Module Name	Hours
	Communication and Conflict Management for Children's Services Paraprofessionals	1.00

Required medications and/or medical services

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00
REL-BHC-0-OMAUP	Overview of Medication Administration for Unlicensed Paraprofessionals	0.50

Other specialized training as needed

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 3: Core Treatment Program Standards

3.S.9. - Therapeutic Communities (TC)

When the therapeutic community is in a correctional facility, security personnel are trained on the

therapeutic community model.

Therapeutic community model

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 4: Core Support Program Standards

4.B.2.and 4.B.3. - Information Call Centers (ICC)

The call center program provides documented orientation and training at regular intervals to persons providing services that is guided by a written training plan, a detailed curriculum, and post-training assessment of competency. The training program must include:

- 1. Mechanisms for modeling and evaluation
- 2. Updates to reflect current community issues or trends
- 3. Field trends or research

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 4: Core Support Program Standards

4.D.6. - Comprehensive Suicide Prevention Program (CSPP)

Based on their roles and responsibilities, the comprehensive suicide prevention program provides documented, competency-based training to personnel at orientation and regular intervals, that includes, at a minimum, the following topics:

Suicide risk factors

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50

Suicide protective factors

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50
REL-BHC-0-CBIRSR	Community-Based Interventions to Reduce Suicide Risk	1.75
	In Session: Practicing Clinical Skills to Prevent Suicide in Adults	1.25
REL-BHC-0-PSARP	Preventing Suicide in Adults: The Role of Paraprofessionals	0.75

Suicide concepts and facts

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50
REL-BHC-0-SSDCS	Suicide Screening for Direct Care Staff	0.50

Evidence-informed communication, including safe messaging guidelines

Module Code	Module Name	Hours
REL-BHC-0-CBIRSR	Community-Based Interventions to Reduce Suicide Risk	1.75

Grief and loss

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Issues related to imminent harm

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50

Legal and regulatory considerations for persons at risk for suicide

Module Code	Module Name	Hours
REL-BHC-0-CBIRSR	Community-Based Interventions to Reduce Suicide Risk	1.75

Means safety

Module Code	Module Name	Hours
	Understanding and Engaging Clients in Lethal Means Counseling	1.00

Postvention

Module Code	Module Name	Hours
REL-BHC-0-EIAS	Effective Intervention in the Aftermath of a Suicide	1.25

REL-BHC-0-OEBSSI	Overview of Evidence-Based, Suicide-Specific	1.50
	Interventions	

Referral process to network resources and services to meet the needs of persons served

Module Code	Module Name	Hours
REL-BHC-0-CBIRSR	Community-Based Interventions to Reduce Suicide Risk	1.75
	Overview of Evidence-Based, Suicide-Specific Interventions	1.50

Safety planning

Module Code	Module Name	Hours
	In Session: The Practice of Clinical Skills for Safety Planning	1.00

Trauma-informed care

Module Code	Module Name	Hours
REL-BHC-0-AOTICNCS	An Overview of Trauma-Informed Care for Non-Clinical Staff	1.00
REL-BHC-0-TICDCPSS	Trauma-Informed Care Delivery for Clinicians and Peer Support Specialists	1.25

Section 4: Core Support Program Standards

4.F.8.b. - Employee Assistance (EA)

All employee assistance program personnel have training in:

Employee assistance program-related functions

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 4: Core Support Program Standards

4.F.14. - Employee Assistance (EA)

If specified in written agreement with the host or contracting organization, employee assistance program personnel are trained in:

The scope of the employee assistance program

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

The procedures for referral

Module Code	Module Name	Hours
ORG POLICY/PROCEDURE	Organization-Specific Policies and Procedures	0.00

Section 5: Specific Population Designation Standards

5.A.3. - Adults with Autism Spectrum Disorder (ASD:A)

Initial and ongoing training is provided to staff who work with adults with autism spectrum disorder on:

Note: Some suggested modules may be available in the Intellectual and Developmental Disabilities Services Library or the Applied Behavior Analysis Services Library.

Understanding ASD

Module Code	Module Name	Hours
	Health Considerations for Nurses: Autism Spectrum Disorder	0.50

Evidence-based/generally accepted interventions for ASD

Module Code	Module Name	Hours
REL-ATS-0-BM2-V2	Decreasing Behavior	1.50
REL-ATS-0-FBA-V2	Functional Assessment and Behavior Intervention Plans	2.00
REL-ABA-0-IETASD	Interventions for Elopement for those with ASD	1.00
REL-IDD-0-SSIIASD	Social Integration Strategies for People with Autism Spectrum Disorder	0.75

Needs of families with children with ASD, when appropriate to the ages served

Module Code	Module Name	Hours
REL-ABA-0-CFMPB	Communicating with Families and Maintaining Professional Boundaries	1.25
REL-IDD-0-CWF	Communication with Families	0.50
REL-ATS-0-VB3-V2	Working with Families of Individuals with Autism	1.00

Supports that are available for families as well as the person with ASD

Module Code	Module Name	Hours
REL-IDD-0-SPASD	Supporting People with Autism Spectrum Disorder	1.00
l I	Supporting People with IDD and Mental Health Conditions	1.00
REL-IDD-0-SQL	Supporting Quality of Life for Individuals with IDD	1.00

Communication techniques

Module Code	Module Name	Hours
REL-IDD-0-MOC	Methods of Communication	0.50

Section 5: Specific Population Designation Standards

5.B.3. - Children/Adolescents with Autism Spectrum Disorder (ASD:C)

Initial and ongoing training is provided for staff working with children/adolescents with autism spectrum disorder on:

Note: Some suggested modules may be available in the Intellectual and Developmental Disabilities Services Library or the Applied Behavior Analysis Services Library.

Understanding ASD

Module Code	Module Name	Hours
REL-IDD-0-ODTD-V2	An Overview of Different Types of Disabilities	1.00

Evidence-based/generally accepted interventions for ASD

Module Code	Module Name	Hours
REL-ATS-0-FBA-V2	Functional Assessment and Behavior Intervention Plans	2.00
REL-ABA-0-IETASD	Interventions for Elopement for those with ASD	1.00
	Social Integration Strategies for People with Autism Spectrum Disorder	0.75

Needs of families with children with ASD, when appropriate to the ages served

Module Code	Module Name	Hours
REL-ABA-0-CFMPB	Communicating with Families and Maintaining	1.25

	Professional Boundaries	
REL-IDD-0-CWF	Communication with Families	0.50
REL-ATS-0-VB3-V2	Working with Families of Individuals with Autism	1.00

Supports that are available for families as well as the person with ASD

Module Code	Module Name	Hours
REL-ABA-0-SSCADD	Safety Skills for Children with ASD or IDD	1.50
	Supporting People with IDD and Mental Health Conditions	1.00
REL-IDD-0-SQL	Supporting Quality of Life for Individuals with IDD	1.00

Communication techniques

Module Code	Module Name	Hours
REL-IDD-0-MOC	Methods of Communication	0.50
REL-ATS-0-ECHOICS-V2	Teaching Expressive Language	2.00
REL-ATS-0-TRL1-V2	Teaching Receptive Language Skills	1.25

Section 5: Specific Population Designation Standards

5.E.5.b. and c. - Criminal Justice (CJ)

Training for criminal justice program personnel is provided prior to the delivery of services and includes:

Note: Some suggested modules may be available in the Public Safety Services Library.

Regular interdisciplinary cross-training related to clinical and criminal justice issues

Module Code	Module Name	Hours
	Behavioral Health Treatment in Corrections: An Introduction	1.75
	Choose Appropriate Courses from Relias Learning Libraries	0.00

Requirements imposed on personnel from the criminal justice system who participate on the treatment team

Module Code	Module Name	Hours
REL-ALL-0-ETW	Effective Teamwork	0.50
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Safeguards that are available to workers

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Safety and security practices specific to the setting

Module Code	Module Name	Hours
REL-PSC-0-ETI	Overview of Escorting and Transporting Inmates	1.00

Clinical boundaries

Module Code	Module Name	Hours
REL-BHC-0-BRBHP	Boundary Risks for Behavioral Health Paraprofessionals	0.75
REL-ALL-0-MPBOUND	Maintaining Professional Boundaries	0.50

Correctional boundaries

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Specialized clinical needs, including dual diagnoses

Module Code	Module Name	Hours
	Advanced Practice Interventions for People Living with Co-Occurring Disorders	1.00
REL-ALL-0-CIMPD	Care for Individuals with Mental and Physical Disabilities	0.50
	Schizophrenia Spectrum and Other Psychotic Disorders for Paraprofessionals	1.00

Therapeutic community practices and methodologies, when that core program is provided

Module Code	Module Name	Hours
REL-BHC-0-ACTEBP	Overview of Assertive Community Treatment	1.25
	Recovery-Oriented Community Inclusion and Social Determinants of Health	1.00

REL-BHC-0-SUTJII	Substance Use Treatment with Justice Involved	1.25
	Individuals	

Section 5: Specific Population Designation Standards

5.F.6.d. - Eating Disorders (ED)

The provision of services includes services provided by staff with a minimum of six continuing education hours per year devoted to eating

Suggested options:

Module Code	Module Name	Hours
REL-BHC-0-TNA	Cognitive Behavioral Therapy for Disordered Eating	1.00
REL-BHC-0-ITFD	Eating and Feeding Disorders in Children	1.00
REL-BHC-0-ITED	Eating Disorders in Adolescents and Adults	1.00
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Section 5: Specific Population Designation Standards

5.G.4. - Juvenile Justice (JJ)

Training is provided to juvenile justice program personnel prior to the delivery of services and includes:

Note: Some suggested modules may be available in the Public Safety Services Library.

Regular interdisciplinary cross-training related to clinical and juvenile justice issues

Module Code	Module Name	Hours
REL-PSC-0-MHTC	Behavioral Health Treatment in Corrections: An Introduction	1.75
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00

Requirements imposed on personnel from the juvenile justice system who participate on the treatment team

Module Code	Module Name	Hours
REL-ALL-0-ETW	Effective Teamwork	0.50
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Safeguards that are available to workers

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Safety practices specific to the setting

Module Code	Module Name	Hours
REL-PSC-0-SJF1MLM	Suicide in Juvenile Facilities Pt. 1: Methods, Liabilities and Myths	0.50
REL-PSC-0-SJF2ISR	Suicide in Juvenile Facilities Pt. 2: Identifying Suicide Risk	0.75

Section 5: Specific Population Designation Standards

5.I.10. - Older Adults (OA)

The older adults program provides documented training to direct service personnel on topics unique to working with older adults at orientation and regular intervals that includes, at a minimum, the following topics:

Addiction

Module Code	Module Name	Hours
REL-BHC-0-AOSUD	An Overview of Substance Use Disorders	1.00

Aging

Module Code	Module Name	Hours
REL-PAC-0-CDOA	Cultural Diversity and the Older Adult	1.25

Bereavement

Module Code	Module Name	Hours
REL-BHC-0-BHLSCCD	Behavioral Health Leaders: Supporting Clinicians after a Client Death	1.00
REL-BHC-0-DSOA	Depression and Suicidality in Older Adults	1.25
REL-BHC-0-SAGPS	Supporting Adults in the Grieving Process	1.50

Cognitive decline

Module Code	Module Name	Hours
	Identifying and Managing Symptoms of Major Neurocognitive Disorder in Older Adults	1.25
REL-ALL-0-RRDC	RapidReg: Dementia and Communication	0.15

Interaction between behavioral health issues and comorbidities

Module Code	Module Name	Hours
REL-BHC-0-ADOBHP	About Diabetes: Overview for Behavioral Health Professionals	1.00
REL-BHC-0-HISMIMRD	Helping Individuals with SMI Manage Respiratory Disease	1.50
REL-BHC-0-IDOHBH	Impact of Dental and Oral Health in Behavioral Health for Paraprofessionals	0.75
REL-BHC-0-MRCDBHC	Mitigating Risk for Cardiovascular Disease Among Behavioral Health Clients	1.75

Mental illness

Module Code	Module Name	Hours
REL-BHC-0-DSOA	Depression and Suicidality in Older Adults	1.25
	Overview of Behavioral Health Issues in Older Adults for Paraprofessionals	1.00

Respecting autonomy

Module Code	Module Name	Hours
REL-BHC-0-APCPBH	Approaches to Person-Centered Planning in Behavioral Health	1.00
REL-PAC-0-CDOA	Cultural Diversity and the Older Adult	1.25
REL-PAC-0-PRCLIND	Promoting Independence for Older Adults	1.00

Other, as appropriate

Module Code	Module Name	Hours
	Choose Appropriate Courses from Relias Learning Libraries	0.00

Section 6: Certified Community Behavioral Health Clinic Program Standards

6.A.12 - Staffing

A training plan for all CCBHC employed and contract staff who have direct contact with persons served or their families satisfies the requirements of the state behavioral health authority and any accreditation standards on training required by the state.

The training must align with the National Standards for Culturally and Linguistically Appropriate Services (CLAS) 3 to advance health equity, improve quality of services, and eliminate disparities.

This training must address at orientation and reasonable intervals:

Program related research-based treatment approaches

Module Code	Module Name	Hours
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00
REL-BHC-0-IMRP	Illness Management and Recovery Practices	1.00
REL-BHC-0-USFBTICP	Using Solution-Focused Brief Therapy in Clinical Practice	1.25

Areas that reflect the specific needs of the persons served

Module Code	Module Name	Hours
	Choose Appropriate Courses from Relias Learning Libraries	0.00
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

Person-centered planning

Module Code	Module Name	Hours
REL-BHC-0-APCPBH	Approaches to Person-Centered Planning in Behavioral Health	1.00
REL-BHC-0-STG	Setting Person-Centered Treatment Goals	0.18

Trauma-informed care

Module Code	Module Name	Hours
REL-BHC-0-AOTICNCS	An Overview of Trauma-Informed Care for Non-Clinical Staff	1.00
REL-BHC-0-UTIC	Understanding Trauma-Informed Care	1.25

Apply standard 1.H.4

These training requirements are found earlier in the crosswalk under Section 1: ASPIRE

to Excellence® (1.H.4.a. and b. - Health and Safety). Please refer to that section for module reccomendations

Module Code	Module Name	Hours
ORG CUSTOMIZED TRAINING	Organization Customized Training	0.00

The clinic's policies and procedures for integration and coordination with primary care

Module Code	Module Name	Hours
REL-BHC-0-IAPBH	Integrated Approach to Primary and Behavioral Healthcare	1.00
REL-BHC-0-WIICT	Working with an Interdisciplinary Integrated Care Team	1.00

Care for co-occurring mental health and SUDs

Module Code	Module Name	Hours
	Assessing and Treating Mental Health and Substance Use Co-Occurring Disorders	1.00
REL-ALL-0-CCCODH	Core Concepts: Co-Occurring Conditions in Healthcare	0.50
	Working with Individuals with Co-Occurring Disorders for Paraprofessionals and Peers	0.75

Identification of clinical risk factors, including: Suicide violence

Other risky behaviors

Module Code	Module Name	Hours
REL-BHC-0-ASSR	Assessing and Screening for Suicide Risk	1.50
	In Session: Practicing Clinical Skills for Preventing Other-Directed Violence in Adults	1.00

The role of peer support specialists

Module Code	Module Name	Hours
REL-BHC-0-PHD	Boundaries for Peers and Other Lived-Experience Professionals	0.50
REL-BHC-0-IPSPSP	Introduction to Peer Support for Peer Support Professionals	1.00
REL-BHC-0-PSSUR	Peer Support in Substance Use Recovery	1.25

The roles of family and peer staff

Module Code	Module Name	Hours
REL-BHC-0-FPS	Family Peer Support	1.00
REL-BHC-0-URBPS	Understanding Relationships and Boundaries for Peer Support	0.12

Information related to military culture if active-duty military or veterans are served

Module Code	Module Name	Hours
REL-BHC-0-IBHEV	Improving Behavioral Health Equity: Veterans	1.00
	Improving Clinical Competency Through an Understanding of Military Culture	1.50

Section 6: Certified Community Behavioral Health Clinic Program Standards

6.D.28 - Scope of Services

Staff are trained in evidence-based treatment practices that are appropriate to the populations served.

Evidence-based treatment practices appropriate to the populations served

Module Code	Module Name	Hours
REL-BHC-0-BPADBT	Basic Principles and Adaptations of Dialectical Behavior Therapy	1.25
REL-ACCRED1	Choose Appropriate Courses from Relias Learning Libraries	0.00
REL-BHC-0-OEBSSI	Overview of Evidence-Based, Suicide-Specific Interventions	1.50
REL-BHC-0-UCBTBHT	Using CBT in Behavioral Health Treatment	1.00

Section 6: Certified Community Behavioral Health Clinic Program Standards 6.D.41

To understand the unique experiences and contributions of those who have served their country, training on cultural competency must include:

Military and veterans culture for any non-veteran staff

Module Code	Module Name	Hours
	Improving Clinical Competency Through an Understanding of Military Culture	1.50

Issues of race, ethnicity, age, sexual orientation, and gender identity for all staff

Module Code	Module Name	Hours
REL-BHC-0-IBHECAEA	Improving Behavioral Health Equity: Children, Adolescents, and Emerging Adults	1.00
REL-BHC-0-IBHEDEI	Improving Behavioral Health Equity: Individuals with Marginalized Ethnic Identities	1.00
REL-BHC-0-IBHEDSI	Improving Behavioral Health Equity: People Who Are LGBQ+	1.00