

HOUSE No. 283

The Commonwealth of Massachusetts

PRESENTED BY:

Jeffrey N. Roy and Sean Garballey

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to a loan repayment program for human services workers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Jeffrey N. Roy</i>	<i>10th Norfolk</i>	<i>1/9/2025</i>
<i>Sean Garballey</i>	<i>23rd Middlesex</i>	<i>1/9/2025</i>
<i>Mindy Domb</i>	<i>3rd Hampshire</i>	<i>2/10/2025</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>2/10/2025</i>
<i>Natalie M. Blais</i>	<i>1st Franklin</i>	<i>2/10/2025</i>
<i>Susannah M. Whipps</i>	<i>2nd Franklin</i>	<i>2/10/2025</i>
<i>Natalie M. Higgins</i>	<i>4th Worcester</i>	<i>2/10/2025</i>
<i>David Paul Linsky</i>	<i>5th Middlesex</i>	<i>2/18/2025</i>
<i>Christopher Hendricks</i>	<i>11th Bristol</i>	<i>2/18/2025</i>
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>	<i>2/18/2025</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>2/18/2025</i>
<i>John J. Marsi</i>	<i>6th Worcester</i>	<i>2/18/2025</i>
<i>Daniel Cahill</i>	<i>10th Essex</i>	<i>2/18/2025</i>
<i>Vanna Howard</i>	<i>17th Middlesex</i>	<i>2/18/2025</i>
<i>Kathleen R. LaNatra</i>	<i>12th Plymouth</i>	<i>2/18/2025</i>
<i>Carmine Lawrence Gentile</i>	<i>13th Middlesex</i>	<i>2/18/2025</i>
<i>James C. Arena-DeRosa</i>	<i>8th Middlesex</i>	<i>2/18/2025</i>
<i>Erika Uyterhoeven</i>	<i>27th Middlesex</i>	<i>2/21/2025</i>

<i>Joseph D. McKenna</i>	<i>18th Worcester</i>	<i>2/21/2025</i>
<i>James Arciero</i>	<i>2nd Middlesex</i>	<i>2/21/2025</i>
<i>William C. Galvin</i>	<i>6th Norfolk</i>	<i>3/19/2025</i>
<i>Kevin G. Honan</i>	<i>17th Suffolk</i>	<i>3/19/2025</i>
<i>Manny Cruz</i>	<i>7th Essex</i>	<i>3/19/2025</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>	<i>3/19/2025</i>
<i>Michael D. Brady</i>	<i>Second Plymouth and Norfolk</i>	<i>3/19/2025</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>	<i>3/19/2025</i>
<i>Christopher J. Worrell</i>	<i>5th Suffolk</i>	<i>3/19/2025</i>
<i>Richard M. Haggerty</i>	<i>30th Middlesex</i>	<i>3/19/2025</i>
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>	<i>3/19/2025</i>
<i>Patrick Joseph Kearney</i>	<i>4th Plymouth</i>	<i>3/19/2025</i>
<i>John Barrett, III</i>	<i>1st Berkshire</i>	<i>3/19/2025</i>

HOUSE No. 283

By Representatives Roy of Franklin and Garballey of Arlington, a petition (accompanied by bill, House, No. 283) of Jeffrey N. Roy, Sean Garballey and others for legislation to establish a student loan repayment program for human service workers to encourage individuals to enter the field and maintain employment at human service programs. Children, Families and Persons with Disabilities.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Fourth General Court
(2025-2026)**

An Act relative to a loan repayment program for human services workers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 6A of the General Laws, as so appearing in the 2022 Official Edition, is hereby
2 amended by inserting after section 16Z the following new section:-

3

4 Section 16AA. (a) As used in this section, the following words shall, unless the context
5 clearly requires otherwise, have the following meanings:

6 “Advancing Health Equity in Massachusetts (AHEM)” priority geographic areas include
7 communities facing the largest health disparities, as identified by the Executive Office of Health
8 and Human Services. AHEM communities include Athol, Attleboro, Aye, Brockton, Chelsea,
9 Chicopee, Dennis, Dorchester, Fall River, Falmouth, Fitchburg, Gardner, Holbrook, Holyoke,
10 Lawrence, Lowell, Lynn, Mattapan, New Bedford, North Adams, Orange, Pittsfield, Rockland,

11 Roxbury, Springfield, Southbridge, Ware, Wareham, Webster, Winchendon, Worcester, and
12 Yarmouth.

13 “human service provider,” a community-based human services organization with a
14 human services program funded by the Executive Office of Health and Human Services, the
15 Executive Office of Elder Affairs, the Executive Office of Housing and Livable Communities or
16 the Department of Early Education and Care.

17 “human services worker,” an employee of a human service provider who provides
18 treatment, support or services to clients or their families.

19 “qualified education loan,” any indebtedness, including interest on such indebtedness,
20 incurred to pay tuition or other direct expenses incurred in the connection with the pursuit of a
21 certificate, undergraduate or graduate degree by an applicant. It shall not include loans made by
22 any person related to the applicant.

23 (b) There shall be a student loan repayment program for human service workers to
24 encourage individuals to enter the field and maintain employment at human service programs.
25 The Executive Office of Health and Human Services shall administer the program in accordance
26 with guidelines promulgated by the Department of Higher Education.

27 (c) To be eligible for the program, a participant must be working a minimum of 35 hours
28 per week as a human services worker. Further, individuals must have maintained 12 consecutive
29 months of employment as a human service worker at a minimum of 35 hours per week to be
30 eligible for this program. This program will help defray costs from previously incurred student
31 loans for graduates holding a certificate or undergraduate/graduate degrees.

32 (d) Eligibility criteria may be created to determine how applicants to the program should
33 be prioritized and how much funding each would be able to apply for.

34 (e) Priority for funding should be given to applicants who 1) have at least three years of
35 experience in the human services field, 2) work in an Advancing Health Equity in Massachusetts
36 (AHEM) community, 3) earn less than \$60,000 annually, and 4) attest to their ability to
37 communicate with consumers and provide care in a language other than English, with the
38 language skill aligning with the needs of the site where they work.

39 (f) Applicants will be eligible for up to \$6,000 if they have an associate degree, up to
40 \$20,000 if they have a bachelor's degree and up to \$30,000 if they have a master's degree.

41 (g) Applicants must agree to service commitment in an eligible setting as follows: 1-year
42 commitment for an associate degree, 2-year commitment for a bachelor's degree and 3-year
43 commitment for a master's degree.